

**Table 3—Demographic characteristics of all wage and salary workers, 1990-2000**

Characteristics	Annual averages										
	1990	1991	1992	1993	1994	1995	1996	1997	1998	1999	2000
<i>Thousands</i>											
Number of workers	104,351	103,166*	104,054*	105,407*	108,166*	110,220*	112,142*	114,697*	116,882*	119,130*	120,971* <sup>yz</sup>
<i>Percent</i>											
Total	100	100	100	100	100	100	100	100	100	100	100
Racial/ethnic group:											
White	78.3	78.1	77.9	77.7	76.3*	76.2	75.0*	74.0*	73.4*	73.1	72.4* <sup>yz</sup>
Hispanic	7.9	8.0	8.0	8.2	9.3*	9.5	9.7	10.4*	10.6	10.8	11.3* <sup>yz</sup>
Black and other	13.8	13.9	14.1	14.1	14.4*	14.3	15.3*	15.6*	16.0*	16.1	16.3 <sup>yz</sup>
Gender:											
Male	52.7	52.5	52.2	52.1	52.4	52.4	52.2	52.2	52.2	52.0	52.0 <sup>yz</sup>
Female	47.3	47.5	47.8	47.9	47.6	47.6	47.8	47.8	47.8	48.0	48.0 <sup>yz</sup>
Age (years):											
Less than 25	15.8	17.2*	16.7*	16.6	17.1*	16.8*	16.2*	16.4	16.7*	16.8	17.0 <sup>y</sup>
25-44	56.5	55.4*	55.2	54.7*	54.3*	53.9*	53.8	53.0*	52.1*	51.2*	50.2* <sup>yz</sup>
45-59	21.8	21.7	22.5*	23.2*	23.4	24.0*	24.7*	25.4*	25.9*	26.6*	27.2* <sup>yz</sup>
60 and older	5.9	5.7*	5.6	5.5	5.2*	5.3	5.3	5.2	5.3	5.4	5.6* <sup>yz</sup>
Marital status:											
Married	58.2	58.5	58.3	58.2	57.9	58.0	58.0	57.0*	56.4*	56.2	55.9 <sup>yz</sup>
Widowed, divorced, or separated	14.3	14.3	15.4*	14.6*	14.5	14.4	14.5	14.6	14.7	14.6	14.7 <sup>y</sup>
Never married	27.5	27.2	27.2	27.1	27.6*	27.6	27.5	28.4*	28.9*	29.2	29.4 <sup>yz</sup>
Schooling completed:											
0-4 years	1.0	0.9*	0.9	0.8*	0.8	0.8	0.7*	0.8*	0.8	0.7*	0.8* <sup>y</sup>
5-8 years	4.0	3.7*	3.0*	2.8*	2.8	2.7	2.7	2.8	2.7	2.7	2.7 <sup>y</sup>
9-11 years	10.8	10.2*	10.1	9.8*	9.5*	9.5	9.7	10.0*	10.2	9.9*	9.7 <sup>y</sup>
12 years <sup>1</sup>	39.4	39.2	35.0*	34.4*	33.3*	32.7*	32.4	32.4	31.8*	31.6	31.2* <sup>yz</sup>
13 years or more	44.8	46.0*	51.0*	52.2*	53.6*	54.3*	54.4	54.0*	54.5*	55.1*	55.6* <sup>yz</sup>

<sup>1</sup> Schooling completed: 12 years means that a person received a high school diploma, GED, or equivalent degree.

\* Significantly different from previous year at the 95-percent confidence level.

<sup>y</sup> Significantly different from 1990 at the 95-percent confidence level, 2000 only.

<sup>z</sup> Significantly different from 1994 at the 95-percent confidence level, 2000 only.

Note: Data for 1994 and later years are not directly comparable with data for 1993 and earlier years, and data for 2000 and later years are not directly comparable with data for 1999 and earlier years because of changes in survey design.

Source: Calculated by ERS using data from the Current Population Survey earnings microdata file.